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I MEFO 3460.1A  
G-3/PR

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I MARINE EXPEDITIONARY FORCE ORDER 3460.1A

From: Commanding General, I Marine Expeditionary Force  
To: Distribution List

Subj: PERSONNEL RECOVERY ORDER

Ref: (a) DODD 3002.01, Change 2, 24 May 2017, Personnel Recovery in the DOD  
(b) DODD 4500.54E, Change 1, 24 May 2017, DOD Foreign Clearance Program  
(c) DODD-3002.05, 12 Apr 16, Personnel Recovery Education and Training  
(d) DODI 3002.03, 26 Apr 17, Reintegration of Recovered Personnel  
(e) Joint Publication 3-50, 2 Oct 15, Personnel Recovery  
(f) OPNAVINST 1000.24D, 31 Jan 19, Personnel Recovery  
(g) MCO 3460.3 2 Sep 16, Policy for Personnel Recovery (PR)  
(h) USCENTCOM PR Regulation (CCR 525-33) 22 Oct 2020  
(i) USINDOPACOMINST 0503.1, 13 Apr 17, Personnel Recovery in INDOPACOM  
(j) MCO 3502.5 Joint Service Training Program (JSTP)

1. Situation. This order is published to meet joint force and combatant command requirements concerning personnel recovery (PR). The Department of Defense (DoD) policy, and assignment of the executive agent and office of primary responsibility (OPR) for PR is contained in references (a) through (j).

2. Cancellation. I MEFO 3460.1

3. Mission. Establish I Marine Expeditionary Force (I MEF) policy regarding personnel recovery and reintegration in order to meet the most stringent current combatant command requirements for theater entry.

4. Execution

a. Commander's Intent

(1) The United States Marine Corps (USMC) has a long history of taking care of our own. At no time will this be more important than when Marines or Sailors have been captured, detained, are missing in the enemy's area of operations, or held hostage by an enemy or other hostile entity. In addition to the immediate actions taken to recover an isolated person, we must take every action possible to prepare I MEF personnel for isolation or captivity.

(2) Isolating events may not be limited to service members. The potential to have a USMC contractor or DoD civilian in support of Marine Corps operations isolated on the battlefield is a distinct possibility. We have a responsibility to train these individuals for an isolating event.

(3) I MEF personnel shall have the appropriate level of code of conduct (CoC)/survival, evasion, resistance, and escape (SERE) training prior

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to deployment into theater, according to the applicable combatant commander's guidance and in concert with references (h) and (i).

(4) I MEF personnel shall have an isolated personnel report (ISOPREP) in the personnel recovery mission software (PRMS) system as required by references (h) and (i). The ISOPREP will be verified and updated as per combatant commander theater requirements.

(5) I MEF personnel will have the appropriate level of risk of isolation training prior to deployment into theater, according to the applicable combatant commander's guidance and in association with the individual's risk of capture and exploitation as required by references (h) and (i).

(6) The two primary combatant commands that I MEF provides forces for are United States Indo-Pacific Command (USINDOPACOM) and United States Central Command (USCENTCOM). Both require CoC/SERE Level A and an ISOPREP in PRMS. Given the sometimes short joint military duty (JMD) timeline, Commanding General (CG), I MEF has established that all I MEF personnel shall have completed CoC/SERE level A training and have an ISOPREP in the PRMS system per reference (g).

b. Concept of Operations

(1) Commanders shall establish PR officers at the O-5 level command and higher. These PR officers shall be assigned in writing. Upon designation, they shall register for and attend the appropriate level joint personnel recovery agency (JPRA) course and conduct required joint knowledge online (JKO) training.

(2) Commanders shall ensure that all required personnel have an ISOPREP in the PRMS system. In order to facilitate this requirement, all I MEF units at the O-5 level command and higher shall assign a PRMS unit manager. PRMS managers shall attend a PRMS training class within six months of assignment as the PRMS manager.

(a) PRMS can be accessed on secret internet protocol router (SIPR) network at: <https://prmsglobal.prms.af.smil.mil>.

(b) Detailed information on ISOPREP completion can be found on the PRMS website.

(3) Commanders will ensure that all personnel are current in CoC/SERE level A training.

(4) Commanders will ensure that personnel from those units that are designated as high risk of isolation are joint service training program (JSTP) qualified in accordance with the minimum requirements.

(5) Commanders will ensure staff receive appropriate training in the planning and execution of five PR tasks.

(6) When applicable, commanders shall establish and maintain a PR construct that can integrate into the larger theater PR command and control (C2) architecture.

c. Tasks

(1) Commanders

(a) Identify personnel to serve in PR billets that will support the functions of a USMC personnel recovery coordination cell (PRCC).

(b) Ensure all personnel are trained, equipped, and ready to establish USMC PRCCs during exercises and operations.

(c) Be prepared to augment United States Navy PRCCs, and joint personnel recovery centers (JPRC) with personnel as required.

(d) Be prepared to conduct phase I reintegration in support of assigned or attached personnel returning from isolation.

1. Identify and resource locations and OPR.

2. Provide immediate medical care, intelligence debrief, and access to a SERE psychologist.

3. Designate phase I reintegration team chief in writing to facilitate reintegration of service component personnel.

4. Create and maintain a PR reintegration team roster

(2) I MEF PR Officer

(a) Update and maintain I MEF PR website with current directives, orders, policies, and messages pertaining to PR. Maintain a current list of PR officers and training completion percentages at the major subordinate command (MSC) and major subordinate element (MSE) level.

(b) Upon designation as the I MEF PR officer, register for and attend JPRA course PR 300 (personnel recovery execution) and PR 350 (personnel recovery planning).

(c) Develop and maintain currency on all PR related annexes to operation plans assigned to I MEF.

(d) Facilitate all school quotas associated with PR through Marine Corps Forces, Pacific (MARFORPAC) PR officer.

(e) Serve as CG I MEF's advocate in all PR related matters.

(f) Attend all relevant PR conferences and working groups as directed.

(g) Coordinate reporting of PR related theater entry requirements to gaining Marine Corps forces as required.

(h) Designate phase I reintegration team chief in writing to facilitate reintegration of service component personnel.

(i) Create and maintain a PR reintegration team roster that will include, at a minimum, assistant team chief, SERE debriefer, G-1, G-4, medical, and communication strategy and operations representatives.

(3) Major Subordinate Commands and Elements PR Officers

(a) Advocate in all PR related matters for your command.

(b) Upon designation as the PR officer, register for and attend JPRA course PR 300.

(c) Collate and submit a current list of all PR officers to the I MEF PR officer.

(d) Facilitate all school quotas associated with PR through the appropriate school coordinator or the I MEF PR officer.

(e) Report all PR related theater entry requirements to I MEF in accordance with established pre-deployment training process (PTP) reporting requirements.

(f) Establish ISOPREP entry into PRMS as a part of the check-in/check-out process for all subordinate units.

(4) I MEF Medical Officer

(a) Provide guidance and instruction to the I MEF CG on the medical aspects of the reintegration process.

(b) Assist the I MEF PR officer in ensuring that applicable medical arrangements associated with returnee processing are in place before repatriation and are incorporated into all operation plans assigned to I MEF.

(c) Ensure that adequate numbers of SERE-trained psychologists are assigned to support psychological and mental health portions of repatriation debriefings.

(d) Ensure all medical personnel assigned to support isolated personnel reintegration complete PR 106 (Introduction to DOD Reintegration) on JKO.

(5) I MEF Chaplain

(a) Provide guidance and instruction to the I MEF CG on the issues related to isolated personnel as well as the rehabilitation and readjustment challenges that reintegrated personnel and their families may experience.

(b) Consistent with applicable laws and regulations, ensure sufficient chaplains and supporting religious personnel are available at continental United States and outside continental United States reintegration locations to meet the religious ministry needs of returned personnel, next of kin and/or families throughout reintegration.

(c) In coordination with manpower and reserve affairs (M&RA), ensure I MEF chaplains are available and prepared to assist in conveying potentially distressing news to the families of isolated personnel.

(6) I MEF Staff Judge Advocate. Consistent with Title 10 United States code, section 1044, coordinate legal assistance support for returning personnel and their families in matters concerning personal, civil, and legal affairs throughout the reintegration process.

(7) I MEF COMMSTRAT. Ensure personnel are available to serve as communication advisors to designated reintegration teams, returned personnel, next of kin and/or their families, and to serve as the focal point on matters pertaining to public communication and media interest.

d. Coordinating Instructions

(1) Training

(a) ISOPREPs. Individual or unit PRMS training can be coordinated through the PRMS helpdesk at <https://prmsglobal.af.smil.mil>.

(b) Conduct CoC/SERE Level A Training. CoC/SERE level A training can be accomplished by one of the following two methods.

1. DOD personnel can log into JKO on-line at <http://jko.jfcom.mil>, register as a student and enroll in the "SERE 100.2 level A SERE education and training in support of code of conduct" course.

2. Attendance of a training and education command (TECOM) approved risk of isolation brief (RIB) as part of the PTP or CoC/SERE level B lecture. This lecture format is authorized to be given only by a SERE instructor, and can be coordinated through the I MEF PR officer.

(c) Ensure completion of all CoC/SERE training is entered into Marine Corps total force system. Updates will also be entered to reflect completion of required refresher/continuation training.

(d) Risk of Isolation Briefs (RIBS)

1. RIBs are a theater entry requirement for most combatant commands. These briefs are only authorized to be given by a SERE instructor and are normally given as a part of unit PTP. Additional briefs can be scheduled through the I MEF PR officer.

2. RIBs come in two varieties based upon an individual unit's risk for isolation. Definitions for individual risk of isolation are found in ref (j). These briefs are known as the high risk of isolation brief and the moderate risk of isolation brief. This training must be logged by the unit S-3 who shall document the local school training for the respective course by reporting completion in the Marine online training management system.

(e) MSC and MSE PR officers or equivalent shall complete PR 102 (fundamentals of personnel recovery) and attend PR 300 at a minimum.

1. PR 102 can be found on JKO by registering at <https://jko.jten.mil/>.

2. PR 300 level and higher resident courses can be registered on the personnel recovery education center (PRETC) website at <https://prectregistration.jpma.mil/SORS>.

(f) O-6 level command PR officers or equivalent shall complete PR 102 at a minimum, and should attend PR 300 at the JPRA if possible.

(g) O-5 level command PR officers or equivalent shall complete PR 102 at a minimum.

(h) All PRMS unit managers shall complete the online training program found on the PRMS website and retain the certificate as appropriate.

(i) Additional SERE training exists that is both beneficial for the individual Marine and critical to the Marine Corps as a whole. Certain prerequisites exist. Details can be coordinated through the I MEF PR officer.

(j) Ensure that assigned DoD civilians and DoD contractors authorized to accompany the force receive applicable levels of CoC/SERE education and training commensurate with combatant commander's requirements prior to deployment or assignment at overseas locations.

## (2) Tactical Recovery of Aircraft and Personnel

(a) Tactical recovery of aircraft and personnel (TRAP) is the doctrinal USMC deliberate recovery method. Marine Air-Ground Task Force (MAGTF) units assigned have the obligation to self recover isolated personnel. If an immediate recovery cannot be accomplished, TRAP is generally the best remaining method to conduct PR integral to MAGTF operations. If the MAGTF cannot conduct a deliberate recovery within its area of operations, the PRCC is responsible for coordinating the combined/joint PR effort through the appropriate agencies.

(b) The MAGTF command element will be responsible for coordinating, training, and equipping a TRAP capability. This TRAP force shall be tailored according to the needs identified during mission analysis. The alert posture, if any, shall be determined by the MAGTF commander.

(c) Organize, train, and equip appropriate forces in the conduct of recovery missions, supporting operations, exercises, and contingencies. Coordinate with TECOM on training standards. Ensure that such recovery plans and missions are exercised and evaluated in conjunction with PTP and incorporated into PTP exercises.

(3) Reintegration. Reintegration will be accomplished according to references (d) and (g).

5. Administration and Logistics

a. Administration

(1) The JPRA is responsible for shaping PR for the DoD and enable commanders, forces, and individuals to effectively accomplish their PR responsibilities. Commanders shall ensure designated personnel receive appropriate training per this order and theater-specific PR architecture and procedures as required. Quotas must be coordinated through the I MEF PR officer.

(2) ISOPREPs

(a) PRMS can be accessed and accounts can be registered at <https://prmsglobal.prms.af.smil.mil>. Answers to the most common questions can be accessed at this address under the frequently asked questions tab, including procedures for becoming a unit manager. Any questions can be directed to the PRMS help desk.

(b) Unit managers are required to be assigned by their respective commands in writing. Managers must also submit an appointment letter, signed by the unit commanding officer with a PRMS privacy act statement to the MARFORPAC component manager in order to be assigned.

(3) SERE Level Training

(a) CoC/SERE Level-A

1. Completed SERE level-A training will be recorded in the Marine Corps training information management system for all Marines, and in the total workforce management services for all civilians. Training is valid for 36 months.

2. SERE level A refresher training is required every three years for all personnel, no matter what previous SERE level of training was received.

(b) CoC/SERE Level-B

1. SERE level-B training is provided to personnel who are determined by their command to be at an increased or moderate risk-of-isolation/exploitation or are deemed to have greater exploitation value, thus requiring additional SERE education and training that exceeds SERE level-A, but is less than SERE level-C.

2. Additional information concerning CoC/SERE level-B training can be found in reference (g).

(c) CoC/SERE Level-C

1. SERE level-C is the minimum level of understanding for military service members whose military jobs, specialties, or assignments entail significant or high-risk-of-isolation/exploitation. This training is provided for individuals whose position, rank, seniority, or exposure to top

secret or higher classified information makes them vulnerable to greater-than-average exploitation efforts by a captor.

2. Additional information concerning CoC/SERE level-C training can be found in reference (g).

b. Logistics. Omitted.

6. Command and Signal

a. Command. This policy will be effective upon signature.

b. Signal. This order is applicable to all I MEF personnel.



K. S. HECKL